



**Minutes of the Meeting of the
Lapeer Community Schools Board of Education
held on Wednesday, February 5, 2020 at
the Administration and Services Center**

Summer Putnam, President, called the meeting to order at 7:01 PM.

MEMBERS PRESENT: Brad Haggadone, Mike Nolan, Lisa Novak, and Summer Putnam

MEMBERS ABSENT: Denise Becker and Mike Keller

PLEDGE OF ALLEGIANCE

Brad Haggadone led the Board and audience in the Pledge of Allegiance.

Amend Agenda

Moved by Brad Haggadone, supported by Lisa Novak, that the agenda be amended to move Public Comment before Presentation. Roll call: Haggadone-aye; Nolan-aye; Novak-aye; and Putnam-aye. Motion carried 4-0.

PUBLIC COMMENT

Tim Throne, Oxford Superintendent, addressed the Board.

PRESENTATION

Kids & Company Director, Stefanie Heddy presented information on how Kids & Company is working to reach the District Goal #1: Benchmark 1.1.A: *"80% of LCS preschool aged students will be proficient on the Kindergarten Readiness Assessment"*.

DISCUSSION

The Board interviewed the following candidates for a current board vacancy for the term ending December 31, 2020: Carol Brown, Maurice Freed, William Hamilton, April LaBar and Craig Watson. They were all allowed 7 minutes each to answer the following questions:

1. What are some of the challenges facing schools today and what ideas and contributions could you offer to address them?
2. What are some of the challenges facing Lapeer Community Schools? How would you address them?
3. What are the roles and responsibilities of board members?
4. What would you like to see changed or expanded in the District and how do you envision your role in that change?

REPORTS

Mr. Haggadone reported on the Student Advocacy and Communication Committee meeting that was held on January 20, 2020 where Board Policy 2431 and AG 2431.01, Expanding Middle School Co-op, Athletic Conference and the Strategic Plan Update were discussed. Minutes are attached.

Mrs. Novak reported on the Finance & Operations Committee meeting that was held on January 27, 2020 where the Sale of District Property – Maple Grove, LACADA Property Expansion and the Strategic Plan Update was discussed. Minutes are attached.

Presentation/Discussion

Superintendent Evaluation Process— Formal Update #2 – Human Resource Director, Kim Seifferly presented the 2020 Superintendent Evaluation process to the Board. The same model was used last year which is based on the MASB evaluation tool. The next step in the process includes the Board going into closed session at the March 6 Board Meeting to discuss and deliberate and then returning to open session to adopt the final resolution.

Superintendent, Matt Wandrie presented the second formal update of the superintendent evaluation to the Board. He reviewed evidence from the following categories: Governance & Board Relations, Community Relations, Staff Relations, Business & Finance, Instructional Leadership, Student Growth and Progress Toward District-Wide Goals and where it can be found on Sharepoint.

Budget Development #1: Enrollment Update & Budget Development Process/Forecast—

Assistant Superintendent for Business and Operations, Mark Rajter presented Budget Development #1: Process and Enrollment Information. He discussed the budget development process and timeline, budget variables and enrollment summary. With the funding structure primarily based on student enrollment, the district has begun the budgeting process to determine available funding for FY 2020-2021 to cover expenditure commitments.

ACTION ITEMS

Consent Items

1. That the minutes from the January 15, 2020 Board Meeting be approved as presented.
2. That a Special Meeting be scheduled for February 12, 2020 at 7:00 PM
3. That the following Board policies be approved for second reading and adoption
 - Policy 1240 ADMIN Evaluation of the Superintendent
 - Policy 1420 ADMIN School Administrator Evaluation
 - Policy 3142 PROF STAFF Probationary Teachers
 - Policy 3220 PROF STAFF Professional Staff Evaluation

Moved by Lisa Novak, supported by Mike Nolan, that the reading of the minutes be waived and the consent agenda items be approved as presented. Roll call: Haggadone-aye; Nolan-aye; Novak-aye and Putnam-aye. Motion carried 4-0.

Moved by Mike Nolan, supported by Brad Haggadone, that Board Policy 2431 PROGRAM Interscholastic Athletics be approved for first reading. Roll-call: Haggadone-aye; Nolan-aye; Novak-aye and Putnam-aye. Motion carried 4-0.

BOARD MEMBER COMMUNICATIONS/TOPICS

Many of the Board members shared that they attended the Willy Wonka play at Lapeer High School and said what a great performance it was!

The Board members thanked the Board candidates for showing an interest in the Board vacancy and for their interviews.

Board members thanked Mrs. Heddy for her presentation and are pleased to hear of the high performance ratings at Kids & Company.

Board President, Summer Putnam shared that the Lapeer County Road Commission (LCRC) is sponsoring a Work Zone Safety Poster Contest in which all 3rd grade students attending school in Lapeer County will be able to participate. LCRC will choose one student from each District as a winner and a metal replica of their sign will be made for them.

SUPERINTENDENT COMMENTS

Superintendent Wandrie thanked Tim Throne for his public comment. He also thanked Mrs. Heddy for her presentation and the great things happening at Kids & Company.

Matt thanked the Board candidates for their comments and interviews and shared that an additional three Board member's terms will be expired in December of 2020.

ADJOURNMENT

Moved by Lisa Novak, supported by Mike Nolan, that the meeting be adjourned. Roll call: Haggadone-aye; Nolan-aye; Novak-aye; and Putnam-aye. Motion carried 4-0. Meeting adjourned at 8:47 PM.

Lisa Novak, Board of Education Secretary